

West Side High School FY14 Local Differentiated Compensation for Student Achievement Award

West Side High School Administration, Certificated Teachers, and Para Professionals

<u>Measure</u>	<u>Benchmark/Goal</u>	<u>Local Share Award</u>
1. End of course assessments average growth as a school.	30%	0.35
	25%	0.25
	20%	0.2
	15%	0.1
	<10%	0

<u>Measure</u>	<u>Benchmark/Goal</u>	<u>Local Share Award</u>
2. Graduation Rate	100%	0.35
	95%	0.32
	90%	0.3
	<85%	0

<u>Measure</u>	<u>Benchmark/Goal</u>	<u>Local Share Award</u>
3. Enrolled in College upon Graduation	75%	0.35
	70%	0.32
	65%	0.3
	60%	0.28
	55%	0.25
	50%	0.2
	45%	0.1

A full time certified staff will receive \$1000/share (gross).

Para professionals will receive \$250/share (gross).

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